



<b>Title:</b> Interventionist/RBT	<b>Classification:</b> Hourly non-exempt
<b>Reports to:</b> Lead BCBA on team; Executive Director	<b>Last Revised:</b> January 2020
<b>Term:</b> Part time with the possibility of full time	

**About REVEL:**

**Mission:** REVEL is the bridge to adulthood for people with autism to live meaningful, enriched lives

**Vision:** Life Without Limits

**Purpose:** Our purpose is to fight potential isolation, depression, unemployment, and risk factors related to quality of life. We do this by providing opportunities to teach critical skills that enhance the lives of teens and adults with autism encouraging them to reach their fullest potential.

**Program Review:**

Our unique model provides a multi-faceted, comprehensive approach to supporting teens and adults with autism at all levels through individualized behavior therapy services, employment support, and social emotional connections in various settings.

**Benefits For You:**

- Opportunity to become a Registered Behavior Technician (RBT) and obtain support and supervision from our Board Certified Behavior Analysts (BCBA's)
- Develop a deeper understanding of Applied Behavior Analysis and naturalistic teaching methods through professional development and collaboration with BCBA's
- Collaborate with community partners to promote REVELer's independence and growth

**General Requirements:** Interventionists/RBT's work as a team to fulfill the mission of REVEL. All REVEL staff, mentors and volunteers treat one another with respect and acceptance.

**Confidentiality:** While working at REVEL, you may have access to and/or be entrusted with confidential information concerning REVEL, its clients, mentors and their families. You agree

that you will not disclose any such confidential information to any outside party, except as required in the normal course of your engagement. You will take all reasonable precautions necessary to secure REVEL's materials, electronic, intellectual and otherwise, and to protect the privacy of clients, mentors, staff, our families and donors.

**General Description:** Interventionist/RBT is responsible for providing individualized programming using behavior analytic principles and support to teens and adults with autism in a variety of settings including the clinic, home, work, and community to enhance independent living skills, communication, socialization, career development, coping strategies and goal directed behavior driven by client values.

**Primary Objectives and Duties of The Job:**

- Establish rapport with individual clients
- Keep individuals engaged and motivated throughout each session
- Implement Behavior Intervention Plans and respond appropriately to all challenging behaviors
- Collect data and write session notes during all sessions
- Monitor individual progress and collaborate with lead Board Certified Behavior Analyst/Consultant to make modifications to instruction, programming, or behavior plans
- Attend monthly REVEL team meetings and separate client meetings
- Adhere to organization policies and procedures
- Share passion, idealism, integrity, positive attitude, mission-driven and self-directed
- Sessions may range between 8am-7pm
- MUST have own reliable mode of transportation and the ability to transport clients

**Other Job Duties:**

- Communicates regularly with Lead BCBA/Consultant about any issues you are experiencing with a client or family
- Arrives to sessions on time and stays for entire scheduled session
- Works positively as a team member
- Engages in appropriate behavior with board of directors, staff, clients, mentors, volunteers and supporters in and outside of work

**Experience Needed/Qualifications:**

- Bachelor's degree in psychology, education, communication disorders, special education, behavior analysis, behavior science, or a related field
- Minimum of two years experience in a related field providing ABA therapy or special education services
- Willingness to learn new therapeutic skills, focusing on naturalistic intervention in various settings
- Ability to be flexible and problem solve in the moment
- A love of learning and teaching, and a desire to improve your practice
- Physically able to perform job responsibilities (active movement, lifting up to 40 lbs.)
- Mode of reliable transportation and pass a motor vehicle and criminal background check

- CPR/First Aid preferred